



RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY
(Established by Government of Central Provinces Education Department by Notification No. 513 dated the 1st of August, 1923 & presently a State University governed by Maharashtra Universities Act, 1994)

***ORDINANCE NO. 6 OF 2016.**

**NAGPUR UNIVERSITY TEACHERS' SERVICE & CONDITIONS OF EMPLOYMENT
ORDINANCE, 1972 (AMENDMENT), ORDINANCE, 2016.**

Whereas, it is expedient to further amend original Ordinance No. 122 i.e. Nagpur University Teachers' Service & Conditions of Employment Ordinance, 1972 for the purposes hereinafter appearing, the Management Council is hereby pleased to make the following ordinance:-

1. This ordinance may be called "Nagpur University Teachers' Service & Conditions of Employment Ordinance, 1972 (Amendment) Ordinance, 2016".
2. This ordinance shall come into force with effect from the date of its making by the Management Council.
3. In Original Ordinance No. 122 i.e. 'Nagpur University Teachers' Service & Conditions of Employment Ordinance, 1972' (hereinafter referred to as the main ordinance),
 - (i) in the title of the main ordinance, before the words 'Nagpur university', the words "Rashtrasant Tukadoji Maharaj" be added;
 - (ii) after the word 'University' and before the word and sign "Teachers" appearing in the title of the main ordinance, the word 'Nagpur' be inserted.

The amendments mentioned in clauses (i) and (ii) above be carried out in the subject matter of the main ordinance, wherever the words "Nagpur University" appears .

*Accepted by the Management Council on dt. 12 August, 2016, vide item No. 127 under Draft Ordinance No. 2 of 2016

4. In clauses (i), (ii), (iv) & (vi) of 'casual leave,' 'under the 'LEAVE RULES FOR UNIVERSITY TEACHERS' mentioned in Appendix C of the main Ordinance;
- (i) the figure and word '8 days' appearing in clause (i) be substituted by the figure '15';
 - (ii) the figure '4' appearing in Clause (ii) be substituted by the figure '7';
 - (iii) the figure '8' appearing in clause (iv) be substituted by the figure '15'; and
 - (iv) the figure '8' appearing in clause (vi) be substituted by the figure '15'.

(Statement of Object and Reasons)

The Senate of the University in its meeting held on 26.03.2015 vide item No. 2.1 resolved to reconsider the matter of casual leave of teachers of affiliated colleges for making amendment in 'casual leave' in the original Ordinance No. 24 in respect of 'College Code'.

Original Ordinance No. 24 regarding 'College Code' was amended by Ordinance No. 20 of 2010 for substituting 10 days casual Leave by 8 days and Original Ordinance No. 122 regarding 'Nagpur University Teachers' Service & Conditions of Employment Ordinance 1972' was also amended by Ordinance No. 21 of 2010 for substituting 15 days casual leave by 8 days, maximum 4 days limit of installments of casual leave by 7 days, not exceeding 8 days limit of absence by 15 days, and proportion of 8 days casual leave by 15 days commensurate with the period of duty rendered by him during the calendar year.

After going through the documents made available by the office, it has become necessary to restore 15 days casual leave instead of 8 days and subsequent amendments for University teachers, hence this Draft ordinance is prepared for amending Original Ordinance No. 122 for its consideration by the Academic Council and the Management Council.

While implementing the provisions of this amending Ordinance, no financial implications are involved at the Government level as of now or in future.
